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UCAPAWA News
UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS OF AMERICA-CIO
"AN INJURY TO ONE IS AN INJURY TO ALL"
VOL. II—NO. 15 APRIL 10, 1942

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SUN. OVERTIME TO GO, TO SPUR PRODUCTION

Cal-San Works On Production

Los Angeles.—Joint management-labor War production work has started here at the California Sanitary Canning Co. which is under contract with Local 3.

Specific ways of increasing efficiency and eliminating waste were discussed at the first meeting held in the union office with Joe Shapiro, Company President and Fred Grier, Plant Superintendent.

MORE FOOD FOR VICTORY

The management agreed enthusiastically to the union proposal that a management-labor committee be formed to meet every week and consider problems of production so that the plant may turn out more food for victory.

Union workers in the plant presented their ideas for eliminating dents and leaks which cause waste in production; suggested that new employes be told the routine of their jobs and that specific work be assigned to each man on the labeling crew so that there would be less time wasted in awaiting instruction; and cited minor repairs needed in trucks and other equipment. They also urged against overloading belts in canning spinach, since this compels the canners to sort, slowing up their routine.

At the second meeting, some difficulties arose due, the union believes, to the fact that management does not yet quite understand the functions of the Production Committee.

COMMITTEE WILL PLUG

But International Representative Luisa Moreno predicts that these difficulties are not serious. "Union members of the Production Committee," said Sister Moreno, "realize that patience and plugging will show the importance of the Production Committee so that labor and management together will make an important war contribution by producing more Food for Victory."

Chairmanship of the Production Committee alternates between labor and management. Spokesmen for the union group is Chief Steward Elmo Parro. Other members are Frank Montecalvo, Carmen Castro, Jack O'Brien, Carmen Escobar and Octavio Cano. Sister Moreno and A. Gerber, Financial Secretary of the Local also attend. In addition, stewards and foremen attended the second meeting.

WE'LL SHOW HITLER HOW DEMOCRACY WORKS! UCAPAWA CONVENTION IN JULY.

STEERING LOCAL 638 through an NLRB election May 14 at Consolidated Cigar in Lancaster, Pa. are (l. to r.) Ida Holmes, Press; Andy Dotterman, a shop steward; Mary Dushl, Committee Member; and Floss Yeager, active in the picking Dept. These are only a few of the up-and-coming UCAPAWA people there. Sister Dushl's daughter (in front) who attends meetings regularly is just as fiery a trade-unionist as her "Mom." Recording Secretary Miriam Yeager was so far on the edge of the picture that she collided with the Editor's scissors.

Big Salmon Local Sends Boys Off With Punch

By T. A. Rojo, Member Local 7

Seattle.—A series of send-offs to its members who join the armed forces is being given by Local 7 here, the Alaska Salmon Canners Local of some 5,000 members which is noted for its militancy in the trade union movement. The parties are not melancholy farewell affairs. They are like rally send-offs given to football players before a gridiron battle. Those who remain say: "We will follow you latter."

FILIPINO LEADER GOES

Among those who left recently are Zoilo Paragas, a prominent Filipino labor leader; Dalmacio Maliman, a short story writer; and Dr. Antonio Ancheta, athlete and graduate from the Pullman State College. The first two were students from the University of Washington.

The next big send-off will be the dance for Aniceto C. Manzano and other draftees.

(Editors Note: A number of Local 7 members are highly educated people of Japanese and Filipino stock.)

DISPATCHER JOINS UP

Manuel Padua, 1940-1941 dispatcher of the Local is now in uniform. In a reception given him the labor leader remarked that he wants immediate action and that he is itching to be sent to the Philippines or to Tokyo.

DOUGH TO BOMB TOKYO

As soon as the war broke out, the Union immediately bought two defense bonds for $1,500. Officers of the Metropolitan National Bank were amazed and enthused when they saw that the checks were earmarked, "For a bomber for bombing Tokyo."

Fighting "Mac" Trusts C. I. O., Labor's Backbone

Washington. — Gen. Douglas MacArthur cabled the C. I. O. that he has "complete trust in the mighty effort I feel sure you will put forth."

"Labor has played its magnificent part in every great war our republic has fought," said MacArthur, "and that it will do so again and prove the indestructible backbone that will determine the present vital struggle is my firm conviction."

C. I. O. CABLED AUSTRALIA

MacArthur's cable was in response to a message from the C. I. O. executive board which pledged "our support in this great struggle for freedom and humanity."

A cablegram of appreciation has come to the C. I. O. also from Albert Monk, president of the Australasian Council of Trade Unions. The C. I. O. had sent Monk a pledge of assistance for Australia and other countries fighting the Axis.

CIO Defends Extra Pay For Work After 40 Hrs.

Labor's Victory Program Fights for A Healthy, Free America

Washington.—Again coming forward as the most honest and clear-headed group leading the American people today, the CIO Executive Board has set policies designed to "crush the Axis powers through a decisive victory on the part of the United Nations."

This is the "one task for the people of the nation."

SUNDAY OVERTIME GOES

To help accomplish this end, the Executive Board unanimously recommended that CIO unions forego overtime-payment on Saturdays, Sundays and holidays, unless these are the sixth and seventh days of work.

At the same time, the 40-hour week, with overtime for work over 40 hours in one week was stoutly defended. The CIO made clear that the war will not be won by attacking and grinding down American workers.

AXIS AGAINST LABOR

The CIO calmly but firmly exposed the current campaign against labor and against the victory production program, a campaign which "has been carefully planned and organized to stimulate a state of hysteria and panic in Congress and in the press."

Putting its finger on the seriousness of this campaign, the CIO pointed out that "the existence of this conspiracy reveals the effective undercover work of Axis agents operating in this country against our military security and against the security of the United Nations."

But while laying the base for licking the current attack of reactionaries in Congress on labor, the CIO sees this as only one problem in the great task of winning the war.

VICTORY PROGRAM

The well-rounded program of the CIO provides a policy at home which would be a sure basis for military victory. Included in this program is a plan for full production, for price control and rationing of scarce goods, for a fair tax program, and for ruling out prejudices based on race, creed or color, which now operate against the Negro people especially.

For full stories on the CIO war program, see the CIO NEWS, March 30 issue. Address, CIO NEWS, 1106 Connecticut Ave., Washington, D. C.; 3c a copy.

Wallace Rips Rep. Dies as A "Goebbels"

Washington. — Vice-President Henry A. Wallace lashed out at Martin Dies after Dies charged that "at least 35" members of the Board of Economic Warfare staff have records showing membership with Communist front organizations.

HITLER CAN HAVE DIES

Without mincing words, Wallace exposed Dies as an enemy of his country when he said that "If we were at peace, these tactics could be overlooked as the product of a witchcraft mind. We are not at peace, however. We are at war, and the doubts and anger which this and similar statements of Mr. Dies tend to raise in the public mind might as well have come from Goebbels, himself, as far as their practical effect goes."

Wallace added the significant comment that "as a matter of fact, the effect on our morale would be less damaging if Mr. Dies were on the Hitler payroll."

HENDERSON MAKES GRADE

President Donald Henderson has again made the Dies "honor roll," although this time somewhat indirectly. One of the "crimes" of a high government official cited by Dies was the fact that he published an article in the magazine of the American League for Peace and Democracy, an organization of which Henderson was Secretary at the time.

Once again Dies goes out of his way to mention insinuatingly that Henderson was Secretary of the League.

WELCOME DIES' ATTACK

"To be attacked by Mr. Dies for having worked for peace and democracy is indeed an honor," said Henderson. "I should certainly hang my head in shame if a man of Dies' stripe ever said anything good about me."

In part of his answer to Dies, Wallace reminded us that in "these most critical times in our history **it is the solemn duty of all patriotic citizens to fight the enemy within our gates, who hide under many cloaks, the most insidious of which is false patriotism.**

UNDERMINING IS TREASON

"We Americans must face the ugly truth . . . Any man who seeks to undermine faith in our government by a malicious misuse of facts is a greater danger to our national safety than thousands of Axis soldiers within our borders," said Wallace.

Surely Martin Dies is the outstanding example of those who "by a malicious misuse of facts" do more harm to America than invading enemy soldiers could do.

Angry Workers Expose Phony Anti-Labor Rally

By Travis K. Hedrick

Houston, Tex.—(FP)—Labor dandruff—and dander—nearly eradicated the phony "grassroots" anti-labor rally in the Houston Coliseum March 24.

Ballyhooed by press and radio as the outpouring of an aroused American public against labor unions and the "mal-administration" of the war effort in Washington, the meeting's heralded 20,000 dwindled to a mere 8,000 when meeting time arrived.

LABOR IGNORED

Although repeated efforts were made by telephone and wire to obtain time for presentation of labor's views on the program, sponsors of the rally turned a cold shoulder. Houston labor answered, however, by making its appearance at the meeting several thousand strong.

Demands of labor and the pro-Roosevelt Democrats here to obtain a list of speakers and the texts of resolutions to be introduced likewise were unavailing. Labor was not surprised then, when the program opened with Raymond Elledge, attorney for the Republic Oil Co., presiding.

GAG FDR SUPPORTER

Elledge promptly drew a round of boos when he ushered John Thad Scot Jr., a pro-Roosevelt Democrat, from the platform as Scott sought to introduce a resolution to pledge "allegiance to our country and to voice our confidence in Franklin D. Roosevelt as commander-in-chief of our armed forces and as the President of our free people in his decisions regarding national war policies on the home front."

Shipworkers, grime-covered and wearing fiber safety hats of blue green and yellow, sat in a group and booed lustily along with scattered groups of oil workers, seamen and steel workers, with AFL bricklayers and painters, during this proceeding.

BOSSES (OPEN SHOP) TALK

The principal talk was by Maj. John H. Crooker, who represented the Humble (Standard) Oil company union in a recent NLRB case and whose corporate clients include the Hughes Tool Co., at which another "independent" union holds the bargaining rights of the workers.

What was supposed to be a sob-note was introduced when Mrs. Frank G. Dyer, prominent Houston clubwoman, took the platform. Mrs. Dyer told about trusting infants and lonely wives watching dismayed as labor grabbed for "pie" while soldier and sailor fathers and husbands worked for $21 a month.

The chair neglected to state that Mrs. Dyer is the wife of one of Houston's most successful insurance company attorneys.

WORKERS MARCH

When boos drowned out the speakers, Elledge chided the workers present, saying to the audience that they "are the CIO beef squad." More [illegible] ed back at him.

After nearly three hours of anti-labor, anti-New Deal hysteria, the workers marched to the platform and in the melee that followed the radio microphones and those for the public address system were removed from the platform.

WIN MEETING'S SUPPORT

At this demonstration, with the audience on its feet, Elledge agreed to permit a labor speaker to have the floor.

Sewall Meyer, attorney for AFL unions here, then delivered a clear answer, quoting WPB Chief Donald M. Nelson, Lieut.-Gen. William S. Knudsen and Pres. Roosevelt on opposition to removing the 40-hour week.

Some of the crowd left when the workers gained the floor, but more than three-quarters remained to cheer and applaud their overthrow of gag rule and pass the resolution indorsing Roosevelt.

No Fifth Columns!

Houston, Tex.—Labor here will not put up with the Fifth Column movement to abolish the 40-hour week and to disunite the people, according to International Representative Donald Kobler. Evidence of this is the anger at the anti-labor rally staged here late in March (see at left).

"The pandemonium which reigned throughout the meeting," said Kobler, "was the result of deep anger among the workers here, unorganized as well as organized, at the attack on labor, and the effort to undermine confidence in Roosevelt's war program and to divide the people."

Fast growing UCAPAWA Locals 75 and 90 here recently brought over 600 workers under contract for the first time with the signing of five contracts, one in Milling and four in Cotton Compresses.

Daughters' Reconciled To Reds?

Washington.—It was **NOT** April Fool's Day when the Soviet Anthem, "The Internationale" was played in the stately hall of the Daughter's of the American Revolution here. On the other hand, the occasion was a distinguished gathering for a concert by the famous Boston Symphony Orchestra to raise money for Russian war relief.

TRUE SPIRIT OF 1776

In keeping with the recent reactionary tradition of the D. A. R. no doubt many portly D. A. R. ladies are chewing their nails over this event. The heroic ancestors of these same ladies, however, probably rested more comfortably in their graves, knowing that the American people still have the courage to fight reaction which in this day and age in its extreme form is simply fascism.

The Chicago Sun's story is:

PLAYED FOR FIRST TIME

The D. A. R.-owned Constitution Hall rang tonight to music strange to it when the Soviet anthem, "The Internationale," was played there for the first time.

The occasion was a concert by the Boston Symphony Orchestra under the direction of Serge Koussevitsky for the benefit of Russian war relief.

THE KNUDSENS ATTEND

In the distinguished audience, one of the most notable gathered in Washington since the beginning of the war, were Lady Halifax, wife of the British ambassador; Justice and Mrs. Owen J. Roberts, Lt. Gen. and Mrs. William S. Knudsen, Assistant Secretary of State and Mrs. Sumner Welles.

Mrs. Roosevelt, who with the President was a patron of the concert, was boxholder No. 1. The Soviet ambassador and Mme. Maxim Litvinov were the objects of all eyes during the evening.

"NINE OLD MEN" SPONSOR

Responsible for lining up an imposing list of patrons (including all nine members of the Supreme Court, and every member of the cabinet except Secretary of Labor Perkins and Secretary of War Henry L. Stimson) was Mrs. Joseph E. Davies, wife of the former ambassador to Russia.

Every official American representative of the Allied nations was listed as a patron.

IT'S EASY THIS WAY

Form DSS 227

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IT'S A GREAT SYSTEM!

By John Paine

There are exactly 395 dollar-a-year men on the War Production Board.

Now if we were a poll-tax congressman running for re-election, we'd say this is the kind of government spending that's got to be brought to an end.

•

SUBVERSIVE

We would then get up on the floor of the house and ask the Dies committee to investigate.

"We've heard," we would say in our best southern manner, "that some of these fellows belong to an organization known as the Standard Oil Co., which is reputed to have certain international affiliations with our enemies."

•

But then, we are not a southern congressman and, anyway, who ever heard a poll-taxer say anything that makes sense?

•

And who has ever heard of Dies investigating either big business or the fascists or our own domestic brand of fifth columnists? Why, they're his friends.

•

The roots of Russian dandelions yield rubber and the U. S. has asked the Soviets to send us as quickly as possible a quantity of their dandelion seeds.

Let's hope they move more quickly than our own army and navy brass hats, who were given a sharp reprimand by the President for withholding and diverting badly-needed supplies from the eastern front.

•

SWAP

Perhaps we could send them a shipload of our brass hats in exchange for the dandelions. They could use the brass hats and throw the rest away.

Check Your Facts

1. What high Government official accused Dies of helping the Axis?
2. Has the Senate recently voted against abolishing the closed shop and the 40-hour week?
3. Which is the first Local to report a Joint Production Committee in the plant?
4. Is MacArthur friendly to the CIO?
5. How many people are unemployed in the U.S.A.?

(Answers on page 4)

New Pres. Installed At Piel Starch Local

By Thomas Minett Jr., Press Agent

Indianapolis.—Members of Local 92, Piel Division of the National Starch Products Company here, have installed Herschel Lile as President of the Local. Earl Whitman of the CIO Regional Office performed the ceremony.

William Abel, President of the Rubber Workers' Union at the U. S. Rubber Co. here gave a brief talk on labor and management.

FORMER PRES. ORGANIZES

Paul Elzea, former President of Local 92 and now an International Representative, turned over his duties to the new President.

After the ceremony, a party was held in honor of the occasion. Joe Calvert entertained the crowd with a specialty dance.

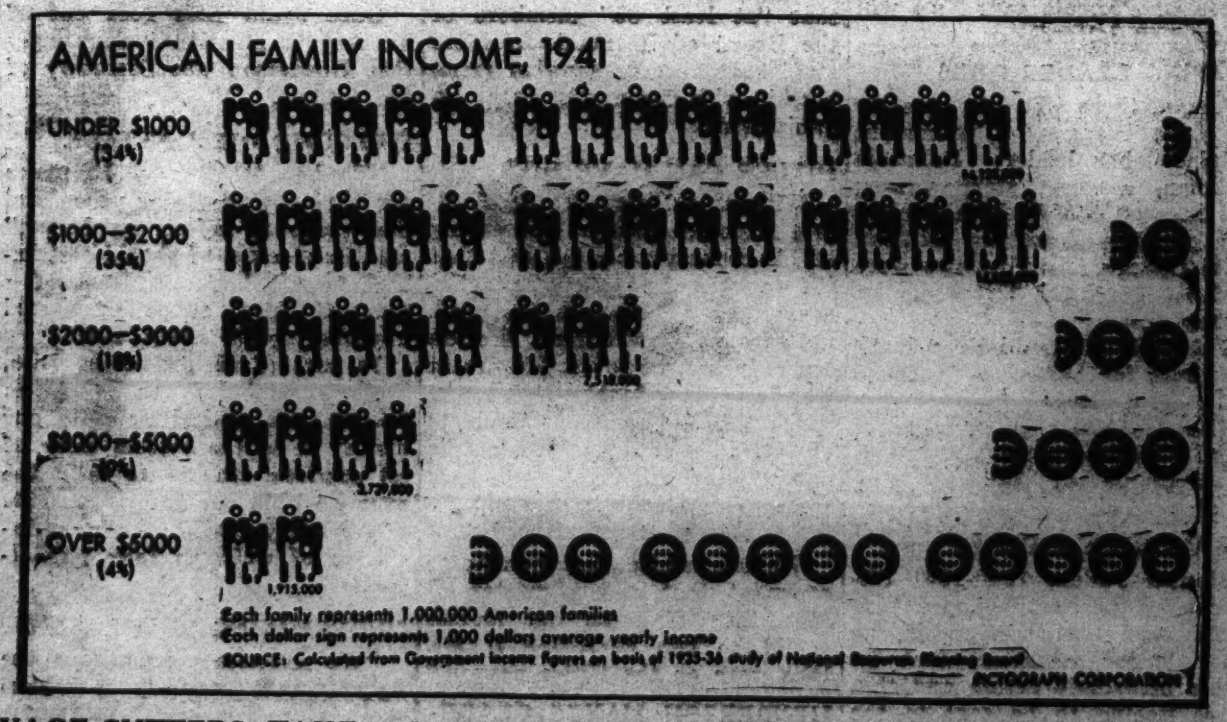
Other presiding officers are Ralph Campbell, Vice-Pres.; Clarence Tressler, Fin.-Sec'y; Lucille Keenaugh, Rec. Sec'y; Gertrude Martin, Treas., and Roy Ownes, Walter Rasdell and Ray Pedigo, Trustees.

Beware of Phony Appeals for Money

UCAPAWA is the only genuine Union among sharecroppers. Money which Labor and its friends give for sharecropper organization should be sent to the International Office.

This notice is a warning against requests for funds from any other sharecropper "organization." One such outfit, the Southern Tenant Farmers Union actually fights UCAPAWA-CIO. So far as the International Office knows, all sharecropper locals of the S.T.F.U. stayed with UCAPAWA when a few of the leaders of this group turned against us.

In any case, money for sharecropper work is best spent through our own UCAPAWA people.


AMERICAN FAMILY INCOME, 1941
UNDER $1000 (34%)
$1000—$2000 (35%)
$2000—$3000 (18%)
$3000—$5000 (9%)
OVER $5000 (4%)
1,915,000
Each family represents 1,000,000 American families
Each dollar sign represents 1,000 dollars average yearly income
SOURCE: Calculated from Government income figures on basis of 1935-36 study of National Resources Planning Board
PICTOGRAPH CORPORATION

WAGE-CUTTERS, TAKE A LOOK! All those who talk of lowering wages in the same breath as of reducing scandalously high war profits should answer a few questions. (Too bad such people do not read UCAPAWA NEWS). Some 69 percent of American families get less than $2,000 a year. Roughly $2,200 is needed for modest, healthy living. How can we have a vigorous country that will wallop Hitler if these low incomes are cut further? Is your family, Mr. Wage-Cutter perhaps one of the lucky few that gets $5,000 or more a year?

HOW MANY DELEGATES WILL YOUR LOCAL HAVE AT CONVENTION IN JULY?

Lorillard Products Now Union

Middleton, O.—Local 55 here urges Union people to give the following brands a break when buying tobacco. These brands are all made in the factory of the P. Lorillard here where a good contract has finally been won by the Local after five years of difficult times.

Smoking tobacco brands are: Union Leader, 10c; Briggs, 15c; Buss, 5 and 10c; Sensation, 10c; Mechanic's Delight, 10c; "1760," 5 and 10c.

CHEW BEECHNUT

Scrap chewing tobacco brands to look for are: Beechnut, 10c and 15c; Bag Pipe, 10c and 15c; Hard Cash, 15c; and Havana Blossom, 10c.

Plug chewing tobacco brands made in this union plant are: Climax, 10c; and Planet, 10c.

DETERMINED TO SMASH HITLER, Local 70 (D-W-G) in Lima, O.) sent delegates to the CIO Ohio state conference on Labor In the War: Vivian Gordon, Steward (left) and Cecile Calahan, Chief Steward. Delegates from Local 69 were steward Helen Gray and President Elizabeth Tarbutton who said it was a "wonderful conference."

400 Attend CIO Get-Together

By Evelyn Marks, Press Agent

Lima, O.—The second Get Together of all CIO locals in this district was held recently with 400 attending. (Editor's Note: the parties are in the new Union Hall of Local 69, Deisel-Wemmer-Gilbert Northside plant.) Twelve Locals were represented; they were from Cleveland, Detroit, Middletown, Van Wert, Delphos and Lima.

We are proud at last we can say we had someone out of the International Office to attend one of our affairs. Brother Ed Nix, International Representative, was present.

98 PIECE CAKE

We also surprised our President, Elizabeth Tarbutton, with a birthday cake and a gift from our Local. The cake was very large; there were 98 pieces when cut. It was beautifully decorated and read "Happy Birthday Local 69." It was sold, making $6.01.

ALL INVITED

The Entertainment Committee extends an invitation to all UCAPAWA Locals who care to attend our CIO Get Together the third Saturday of each month.

Let us commend our stewards on the great work they are doing. What better group of officers can any Local have than a group of swell stewards?

Three cheers for the stewards of Local 69!

WHY WE JOIN CIO

A man in New York, in an easy chair,
His home a mansion, his jewels rare,
Surrounded by wealth, millions of dough,
He couldn't know, or want to know
Why we joined the C. I. O.

A factory foreman, who never works,
Receives a large salary, so no laborer shirks,
Drives them on far beyond their strength; and so
He can't know, wouldn't want to know
Why we joined the C. I. O.

But the worker, who has rent to pay,
Prices increasing from day to day,
A hungry family he loves to feed,
A hand to extend to those in need;
He would know, wants others to know
Why workers love the C. I. O.

Let us invite them, and keep on inviting.
Let us unite them, and keep on uniting.
Let us love them, and keep on loving
Our brother workers; 'till all shall know
The unity and security of the C. I. O.

—By Jennie Stiver, Press Agent of Local 55, P. Lorillard Tobacco Workers, Middletown, Ohio.

Richmond Local Will Miss Bob

Richmond, Va.—Members of Local 350 at the Export Tobacco Co. here "regret very much that our friend Mr. Bob Himmaugh is about to leave us," according to a letter from the Local. Himmaugh, who has volunteered for the Navy, leaves for duty about April 1.

The Local 350 letter, signed by President Charles McClaiborne and Secretary Sarah Chalmers, continues:

"ONE OF OUR OWN"

"We will miss him. He has helped us in so many struggles, night and day. We know that Mr. Bob Himmaugh is a good man. Please send us a good man in his place.

"We find him to be fair and square, honest and true. Ever since he has been with us, we cannot say too much about him and his family.

"By his leaving us," concludes the Local 350 letter, "we feel sure that we are losing one of our own."

CIO Pledges Aid To China in Our "Common Fight"

Philip Murray, president of the CIO, said today that "every member of the CIO is wholeheartedly behind the United China Relief campaign" and praised the organization for the aid it is rendering to the Chinese workers and fighters "in our common fight for freedom."

MURRAY A DIRECTOR

Mr. Murray endorsed the campaign in a letter to W. R. Herod, president of United China Relief, following his election to the national board of directors of the fund-raising organization, which is launching a drive for $7,000,000 during China Week, April 12-19.

The text of his letter follows:

"Every member of the CIO is wholeheartedly behind the United China Relief campaign on behalf of our Chinese allies in our common fight for freedom.

PART OF WAR RELIEF

"The National CIO Committee for American and Allied War Relief is proud to work with you in this campaign. We are especially grateful to have the benefit of the counsel and services of United China Relief to make the greatest possible contribution for the workers and fighters of China."

Five Winning Names to Get Dues Stamp

By Meldene Smith, Press Agent

Lima, O.—To encourage attendance at membership meetings, Local 70 here in the Southside Deisel-Wemmer-Gilbert plant has decided to hold a drawing of five names at the monthly meeting, the winners to receive a union dues stamp for a prize.

An Educational Committee has been proposed to gather facts about legislation as it affects the Union, and to present the facts to the membership so that they may better understand the CIO's viewpoint on problems confronting the nation.

DANCE FOR SICK FUND

Recently we held "open house" with dancing in the Hall for members and their guests. There was an excellent turn-out, with guests present from Seattle, Washington, Washington, D. C., Middletown, Ohio, and other towns close to Lima.

Proceeds from the sale of refreshments go to swell our Sick and Relief Fund.

Learners Being Hired in Detroit

Detroit. — Deisel-Wemmer-Gilbert, makers of R. G. Dun cigars, are now running 10 machines on night shift here, according to Pearl Kopek, chairlady of the Dun Division of Local 58.

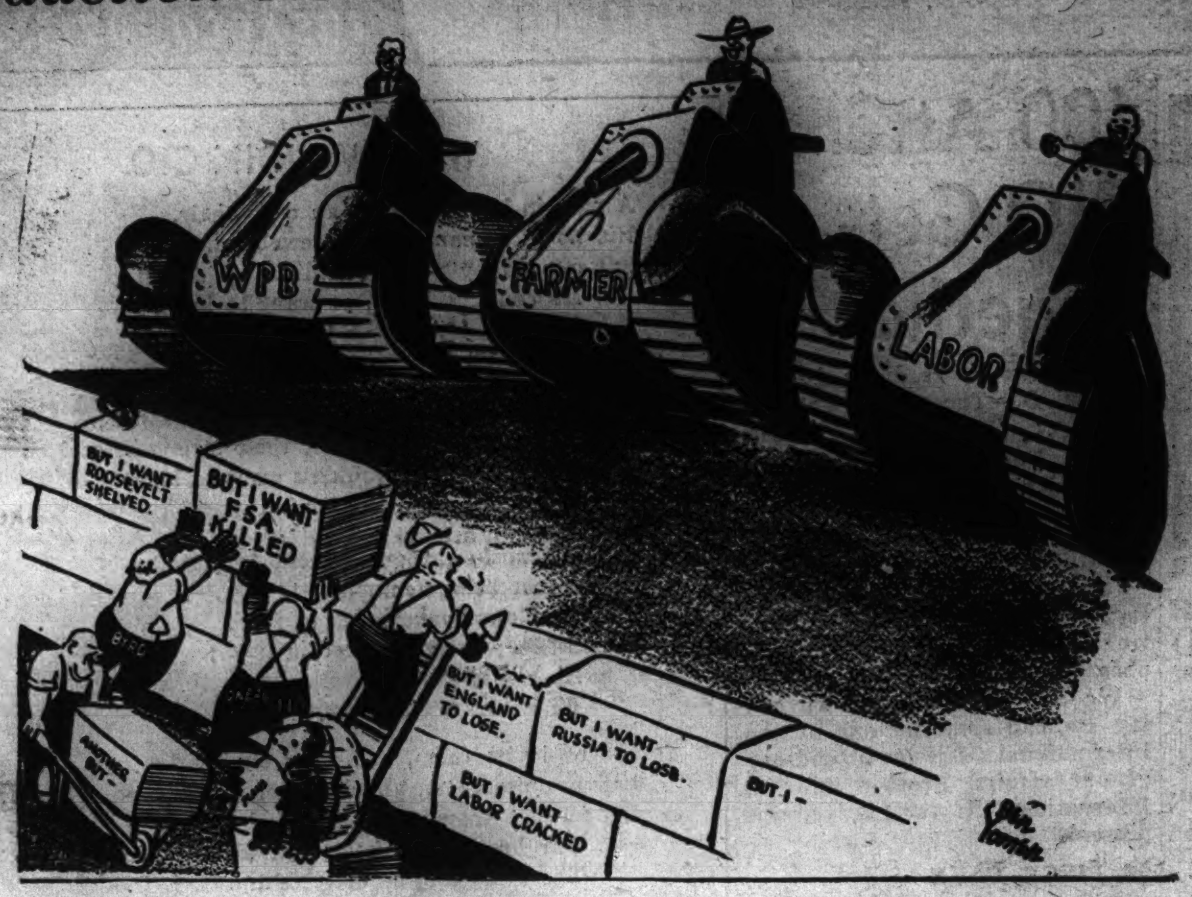
The Company wants to run at least 16 machines on the night shift. It is hard to get experienced workers, so applications are now being taken for learners.

There are day shift girls who would change to night shift, so the shortage isn't a problem of hours, Sister Kopek points out.

But day girls even are quitting for jobs in defense plants.

"WELL FOLKS, HERE'S YOUR BABY" was what International Representative Ed Nix told this packed hall of cheering people when he held up the first contract between Local 55 in Middletown, Ohio and the P. Lorillard Co. The story of the truly heroic five-year struggle of these UCAPAWA people to win a contract is already well-known to UCAPAWA NEWS readers. Brother Bob Bailey during all this time kept saying "We are going to win a contract we can be proud of"; his prophesy came true. Seated on the front row are (l. to r.): Gladys Whitaker, acting Rec. Secy.; Laura Busch, Treas.; Ed Nix; Clark Ballard, Committeeman; Lee Carter, Chairman of the Bargaining Committee; and Oscar Riley, Pres. Over Riley's shoulder, in the second row, is energetic E. P. Murphy, Fin. Secy. Like many other Local 55 members, hell nor high water couldn't shake Murphy loose from UCAPAWA-CIO.

Production Now—No More "Buts"



—From "Facts for Farmers"

FARM LABOR SHORTAGE

In the press throughout the country appear all kinds of alleged facts about a farm labor shortage. Many farmer groups as well as Government agencies are advancing all kinds of crack-pot schemes for meeting this alleged shortage.

Closing the schools, volunteer women workers brigades, prison labor, college student summer farm labor corps, importation of cheap Mexican labor, Japanese war-camp labor, and "work or fight" community terror are but a few of these schemes.

This problem of a supposed labor shortage is but one of a dozen problems which need a constructive cooperative approach for solution by Government, Farmers and Labor if the Food For Victory Program is to get anywhere and the present chaotic mess corrected. Fair wages, housing, transportation, tire shortage, employment centers, effective use of existing labor supply as well as registration of potential supply, are a few decisive problems awaiting some cooperative solution.

UCAPAWA is preparing to submit a comprehensive FOOD FOR VICTORY PROGRAM offering our cooperation and the aid of the entire C. I. O. in solving these problems. It will be submitted to the President and to the Secretary of Agriculture. It will be publicized and discussed in the next issue of UCAPAWA NEWS.

In the meantime, we must be on our guard against Big Farmer groups such as the Associated Farmers and others who are trying to use the present war situation to get labor for nothing.

AFL-CIO UNITY

In the crucible of War Work American Labor is slowly forging a united labor movement. Let there be no mistake about that!

This Unity is taking place where it ought to take place—on ISSUES affecting Labor's common interest, through JOINT PROGRAMS for solving war production problems.

This is no phony organic unity which at the present time could only throw the Labor movement into endless bickerings about jurisdiction and carving up of Unions. It is working unity to win the war and protect labor's gains.

But there needs to be more of this down below; between locals, between Councils and on a state scale.

Get those chips off your shoulders, boys! Join hands and help win the war!

CHECK YOUR FACTS

ANSWERS

(Questions are on page 2)

1. Vice-President Henry A. Wallace said that "the effect on our morale would be less damaging if Mr. Dies were on the Hitler payroll."

2. Senator E. Lee O'Daniel's effort to abolish the 40-hour week and the closed shop was licked in the Senate. Only three other die-hard Senators voted with Pass-the-Biscuits-Pappy O'Daniel: they were Wall Doxey, Tom Connally and Harry F. Byrd. The fight for the 40-hour week and the closed shop still goes on; the issue will come up again shortly.

3. First UCAPAWA Local to report a Joint Labor-Management Production Committee is Local 3 in Los Angeles, California. The Committee is pushing the Food for Victory Program at the big Cal-San Cannery.

4. General MacArthur cabled the CIO that labor will "prove the indestructible backbone that will determine the present vital struggle against the Axis."

5. About 7,000,000 people are unemployed in the U.S.A. The CIO has repeatedly warned that failure to plan War Production would result in this serious unemployment. Over 7,000,000 idle people is not only a hardship on those families; it is a danger to America which desperately needs these 14,000,000 hands to produce NOW to beat the Axis.

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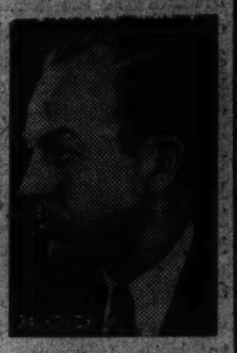
FACING OUR PROBLEMS

By

DONALD HENDERSON, *General President*

NON-DEFENSE PLANTS and STRIKES

What about non-defense plants and the C. I. O. pledge of no strikes for the duration of the War? We have given our pledge not to strike in war and defense industries. Does this apply to workers who are employed on work that is clearly not involved in war and defense work?



In the first place, we must realize that the interdependence of industries and the all out effort to win the war places pretty much all of industry in the position of being important, in one way or another, to winning the War.

Any plant or company working on government orders and contracts **either directly or indirectly,** is clearly war industry work.

Other plants not having government contracts **may** not be considered war industry.

In such cases, every effort must be made to settle all disputes without striking, utilizing all government agencies. Only after such efforts have been thoroughly exhausted, should strike action be considered.

In no case shall any local call or support a strike without specific autorization from the International Office.

* * *

OVERTIME IN WAR INDUSTRIES

The C. I. O. Extraordinary Conference and National Executive Board meeting recently held in Washington, D. C., have recommended to all C. I. O. Unions that we modify and forego certain overtime or premium payments for work on Saturday, Sundays, and Holidays. This is done in the interest of promoting continuous operation of War production industries.

What are these recommendations? That all present contracts in war industries and in all future ones, we should modify our contracts and our demands so that Saturdays, Sundays, and Holidays are treated just as any ordinary week day. We shall agree to work five days in a row at eight hours a day (or forty straight hours over a five day period) without asking for any overtime or double time **even if one or more of these days falls on a Saturday, a Sunday or a Holiday.**

However, if we work more than eight hours in any one day, we still get time and one half for all time over eight hours. If we work a sixth day, after working five days, we still get time and one half for all work performed on the sixth day. And if we work a seventh day, after working six days in a row, we shall get double time.

I recommend that all UCAPAWA Locals, International Organizers, and Officers accept this C. I. O. policy. They should make such adjustments in existing contracts immediately and follow this policy in all future contracts.

EMPLOYER SHOULD CONTRIBUTE MONEY SAVED

We are giving up these forms of overtime to enable war and defense industry to operate continuously, and to have no penalties because of Saturday, Sunday or holiday work. Therefore we must insist that all war and defense plant owners shall contribute the overtime money saved to the U. S. Treasury in the name of the Company and the Union where existing war contracts have already been entered into. We give up these premiums to win the war, not to increase the employers already large profits.

MUCH BETTER AT UNION WORK than he is at getting himself into pictures, Charles A. Roberts is at the far right, with Mrs. Roberts and four of their six children. Roberts is Organizer of Agricultural Local 256 in Fruitland, Idaho which is battling against great odds to raise the standards of field workers there.

To Hold Fiesta "Cinco De Mayo" In Texas Town

Mathis, Texas.—For the first time within the memory of long-time residents here, the Spanish speaking colony is going to have a "fiesta" or celebration on "el cinco de Mayo" (May 5), the Mexican day of Independence.

Local 87, made up of the Spanish-speaking workers in the fields around here, is organizing the fiesta with men, women and children working on the various committees to make this a truly festive day.

CAUSE TO CELEBRATE

There is more than one reason to celebrate. For besides winning the right to the holiday, other gains in the community have been made in the short time Local 87 has built its organization of well over 400 members. Discrimination in local movie houses has been wiped out and county night schools have been established.

WAGES ALREADY BETTER

Last, but not least, wage gains have been made. The three-cent slash of spinach cutting rates has been restored. The rates on the new crops, carrots and beets, have been set higher in Mathis than in any other place for miles around.

Filipinos Gain Right To U. S. Government Jobs

Seattle.—One cause of genuine grievance among Filipinos in the U. S. A. has been removed, according to T. A. Rojo, member of Local 5 here.

In a communication to the Filipino communities of the United States, Philippine Resident Commissioner Elizalde has announced "with gratification" that the President of the United States has signed a law which will permit the employment of Filipinos in any office of the Federal government.

Previously, Phillipinos could not get Federal government jobs, no matter how well qualified, because of laws forbidding employment of aliens, or of those who have not taken out first papers.

MUCH STILL TO WIN

Although lowering of barriers to Federal government jobs is a step forward in giving Filipinos equal and democratic rights in the U. S. A., full justice will not be won until Congress passes a Bill allowing them to become citizens, and until they no longer meet discriminiation on jobs in private industry.

UCAPAWA supports such a program. Many Locals have recently urged Congress to pass the Marcantonio Bill for Citizenship for Philipinos.

WE'LL WORK TO WIN!

CIO President Philip Murray's recent radio speech expressing labor's acceptance of the call for all-out production for an offensive and for victory, heard by millions of Americans over the Blue Network, has been printed in pamphlet form for mass distribution.

Keynote of the speech is labor's readiness to "Work, Work, Work—Produce, Produce, Produce" for a United Nations drive to crush the Hitler Axis.

The cover is in two colors; lettering in red and white and the plane, warship and tank in blue, with text in blue throughout.

Order from the Publicity Dept., CIO, 1106 Connecticut Ave., NW, Washington, D. C. Price, 2c each, 100 for $1.25, 500 for $5.00, 1,000 for $9.75.

BAD NEWS FOR HITLER is contained within the red, white and blue cover of "We'll Work to Win," a sample copy of which has been sent to all Local Union Presidents, together with a copy of another CIO pamphlet on "The CIO and the Negro worker: Together for Victory." Locals which want copies for the members should order from the CIO. (Address and prices are on each pamphlet).

Demand Congress Vote on Anti-Poll Tax Bills

Chicago.—The fight for doing away with the anti-democratic poll tax which is at the present time a strong link in the power of reactionaries in the U. S. A., is being carried on vigorously. Trade unionists and other progressive people are calling on Congress to act, and to act quickly and favorably, on the Geyer-Pepper Anti-Poll Tax Bill.

DEMAND VOTE ON BILL

If Congress is to act on the Bill to Abolish the Poll Tax this session, much pressure will still have to be brought in order to get the Bill onto the floor of both houses.

In the Senate, the Judiciary Committee is being urged to report soon and favorably on S. 1280, which is Senator Pepper's anti-Poll Tax Bill. Urgent communications should be addressed to the members of this Committee, who are:

Hon. Jos. O'Mahoney, Dem., Wyoming.

Hon. George Norris, Ind., Nebraska.

Hon. Abe Murdock, Dem., Utah.

Hon. Warren Austin, Rep., Vermont.

Hon. Thos. Connally, Dem., Texas.

Hon. Frederick Van Nuys, Dem., Indiana, Chairman of the Judiciary Committee.

Address of Senators is simply "Senate Office Building, Washington, D. C."

SIGN HOUSE PETITION

In the House of Representatives, to bring the Geyer anti-poll tax bill, H. R. 1024, to the floor for a vote it is necessary to secure signatures of 218 Congressmen on Discharge Petition No. 1. About 100 Representatives have now signed the petition.

Make sure that your Representative signs this or know the reason why before his campaign for reelection begins this fall!

To get the maximum affect from your communications, send copies to the National Committee to Abolish the Poll Tax, P. O. Box 1355, Washington, D. C. You can also find out from this Committee whether or not your Representative signed the Petition.

HOUSTON LOCALS ACT

Latest locals to report action for the Anti-Poll Tax bill are the two Houston Locals who wrote to Rep. Albert Thomas that "the membership of United Flour and Grain Mill Workers Local Union No. 90 and the United Cotton Compress and Oil Workers Local No. 75, UCAPAWA, representing more than 600 working men and women in the City of Houston, Texas, have unanimously voted their support of the Geyer-Pepper anti-Poll Tax Bills."

The Locals "earnestly requested" Thomas to "sign the Discharge Petition to bring H. R. 1024 to a vote in the House of Representatives."

Locals 75 and 90 also urged the Texas Senators "to assist in every way possible the passage of this legislation which would give working people in the South and Texas in particular the right to exercise the free franchise to which they are entitled under the United States Constitution."

BAY CITY SENDS CARDS

Local 79 in Bay City, Michigan, has done an outstanding job of urging their Representative in the House, Roy O. Woodruff, to sign the Discharge Petition.

Post cards were sent to Woodruff from each member of the Local signed by both Mr. and Mrs.; "So each should count for TWO," remarks Lillian Mersdorf, Local 79 Press Agent.

FREEDOM FOR EARL BROWDER was asked by 1,458 representatives of 3,264,863 Americans at the Free Browder Congress. Over 600 of the delegates were from CIO and AFL Unions.

Unions Attend Big Congress to Free Browder

New York—(FP)—More than 600 union delegates took part in the recent National Free Browder Congress here, which called upon Pres. Roosevelt to free Earl Browder, imprisoned general secretary of the Communist party.

Prominent CIO leaders who attended the Congress included Joseph Curran, CIO Vice-President; Michael Quill, Pres. of the Transport Workers; Joseph Jurich, Pres. of the Fishermen's Union; Abraham Flaxer, Pres. of the State, County and Municipal Workers; Lewis Merrill, Pres. of the United Office and Professional Workers, and Donald Henderson, UCAPAWA Pres.

Other UCAPAWA members who attended included Secretary-Treasurer Harold J. Lane and International Vice-Presidents Owen H. Whitfield and Armando Ramirez.

FREEDOM WOULD AID U.S.A.

Declaring that Browder's sentence of four years' imprisonment and a $2,000 fine was "excessive and unjust," the resolution to President Roosevelt said in part that "the freedom of Mr. Browder will serve the interests of this country and its successful prosecution of the war" . . . by striking a blow "against those forces who serve Mr. Goebbels by anti-Communist baiting, by labor-baiting, by sowing suspicion and discord as between nations, between races, between classes and between political and religious groups."

RESOLUTION TO FDR

Those who will take the resolution to Roosevelt include Osmond K. Frankel, authority on constitutional law; Edward P. Totten, former North Dakota county judge; Paul Robeson, Negro singer; Ferdinand Smith, secretary of the Natl. Maritime Union (CIO), and Prof. Henry Pratt Fairchild of New York University.

Browder was convicted of a minor passport violation for which no similar sentence has ever been imposed.

NOTES FROM LOCALS

3 With contract negotiations about to start at California Sanitary Canning in Los Angeles, members of this division of Local 3 voted a $1 fine for members who do not attend negotiation meetings.

Kathryn Massoud, walnut worker, has been elected to the Executive Board of the Los Angeles-CIO Council.

58 News of the first event planned by a local union to raise money for expenses of delegates to the UCAPAWA convention in July has come from Amalgamated Local 58 in Detroit. This is the Spring Dance, May 16, for which tickets are already out. First social affair to be put on by the Local, a bang-up good party is expected, especially since Jack Cooper's top notch orchestra has been engaged for dancing from "9:00 P. M. Till?"

Gielow Division of Local 58 has just elected a new Shop Committee: Mildred Voy, chairman; Stanley Deleszek, rec.-sec'y; Ralph Hammerle, fin.-secy; Clearance Lucas, sgt.-at-arms, and Elmer Ricketts and Joseph Ulnuk, stewards.

Members were notified a month ahead of time to be deciding who they wanted on their committee. The members had to bear in mind that those elected had to be capable of bargaining for their fellow workers.

69 Board Members of Local 69, Lima, O., who attended the recent Allen County Council meeting were Elizabeth Tarbutton, Pres.; Evelyn Marks, Vice-Pres.; Ray Le Hew, Fin.-Sec'y; Helen Pohlable, Trustee; and Opal Mauch, Night Head Steward.

Ted Silvey, Sec'y-Treas. of the Ohio CIO Council, spoke on why all locals should be affiliated with the County and State Councils. Pres. Thomas Doyle of the Lima Council discussed how CIO locals can get write-ups in newspapers.

Lima locals want the 1943 Ohio CIO Convention to be held in Lima.

155 Marshall Canning workers at Oskaloosa, Iowa, are 100 percent in Local 155. Contract negotiations are now in progress. Newly elected officers are: Roy Nicholson, Pres.; Alfred Six, Vice-Pres.; Myrtle Nicholson, Fin. Secy.; Hazel Dewitt and John Ver Steg, Stewards; Donna Dewitt, Jack Nicholson and Ernie Bellville, Trustees; and Dottie Shaffer, Alice Inman and Albert Belzer, Negotiating Committee.

Roy Nicholson

179 Archer-Daniels-Midland Local 179 in Toledo, O. reports that it is "going along just fine." Recently elected delegates to the Toledo Industrial Union Council are: George Baker, W. Hildebrandt, and C. De Good, with E. Ringer as alternate.

Negotiating Committee which is now working on the sixth contract with the Company is: E. Ringer, E. Wendel, C. DeGood, V. Flory and P. Kennman.

NEW LOCALS

GRAIN PROCESSING DIVISION

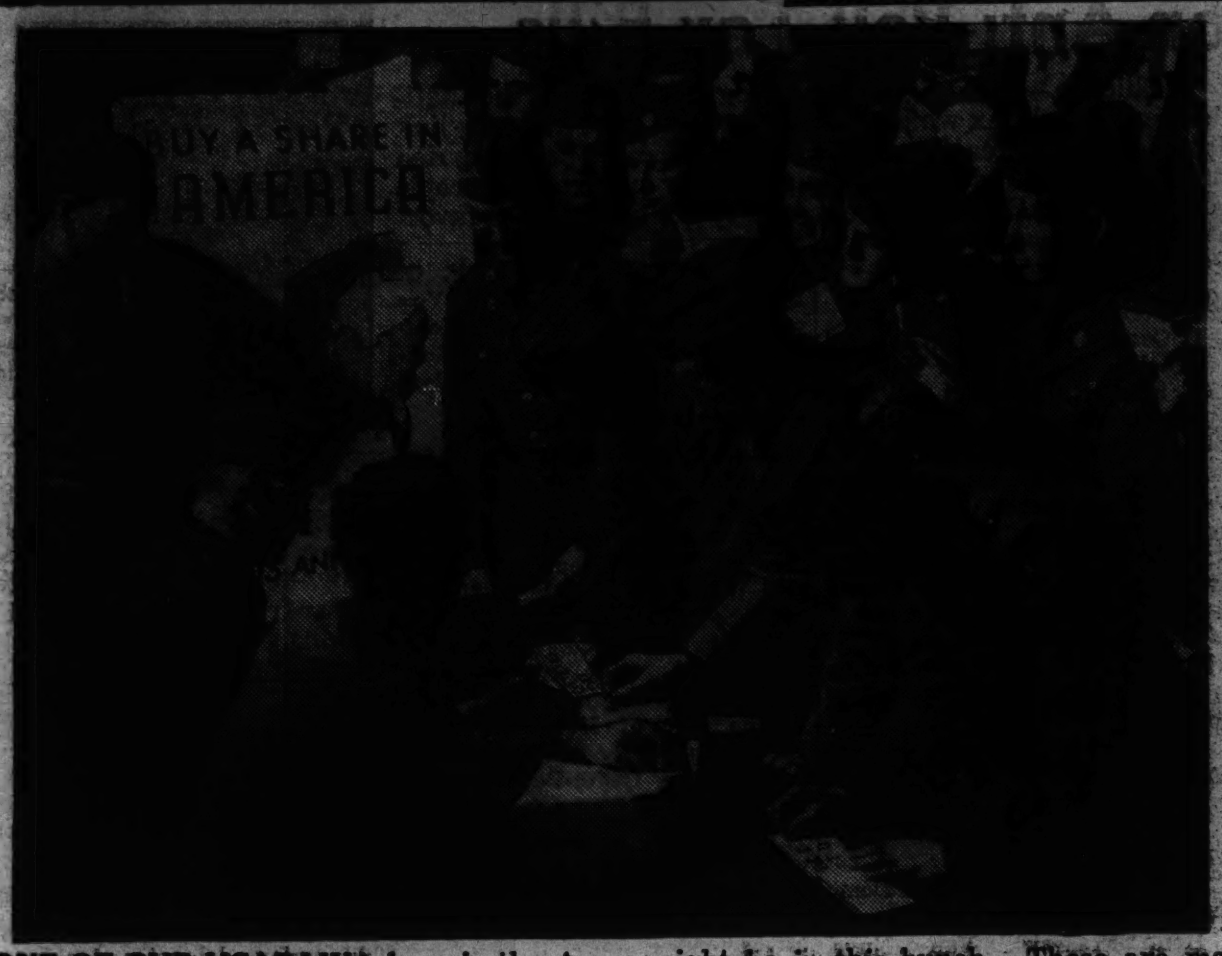
116 Vinton, Iowa.
Company: Vinton Hybrid Corn Company.

HORTICULTURE DIVISION

117 Monroe, Michigan. Tony Giarmo, Pres., 334 Almyra Avenue. G. B. Bacarella, Fin. Secretary, 217 Winchester Street. Other Officers: Peter Gillenkirk, Tony Pancone, Clarence Hartman, George Nickoloff, A. F. Adkins, Wm. Grostoffen, Joe Pancone, Steve Costello.
Company: Monroe Nurseries.

FRUIT AND VEGETABLE DIVISION

13 Chicago, Illinois. Edward Mitchell, Pres., 4845 S. Damen Avenue.
Company: College Inn.



ONE OF OUR UCAPAWA boys in the Army might be in this bunch. These are men of Company K, 138th Infantry, who are ready not only to fight the Axis but to stake their pay on victory. The men are crowding around to buy defense bonds.

Cost of Living Wage Increase Won at Knox

By Anthony Valentino, Pres.

Camden, N. J.—An additional wage increase, based on the increased cost of living since the contract was renewed, was negotiated here with Kind and Knox Gelatine by the Knox Division of Local 80.

The cost of living has jumped almost five percent in New Jersey since last October when our contract was renewed. The fact, when presented to management, was readily acknowledged by them.

PAY UP 4 TO 6 CENTS

The increase amounts to from four to six cents an hour, according to the wage level.

The Negotiating Committe consisted of Frank Smith, Lewis Bentzley, Frank Cunningham, Wilmar White, George Merryfield, Mike Janice, Howard Branin, Raymond McKim, John Vane and myself.

Editor's Note: Knox Gelatine carries the Union Label. Hiring rates BEFORE this last increase were 82c for men and 48½c for women, with proportionately higher rates on steady jobs running up to 82c an hour.

SOUP DEMANDS GO TO WLB

Camden, N. J.—Final negotiations on the Campbell's Soup contract with Local 80 here are now before the War Labor Board.

Hearings at the end of March which failed to bring agreement were before a panel of the U. S. Conciliation Service, NOT before the WLB as reported in the last issue of the NEWS.

New Rule Allows Inventories for Seasonal Peaks

Washington.—Seasonal industries, such as canning factories, are permitted to build up their inventories in anticipation of peak requirements by an official interpretation of Priorities Regulation No. 1, issued by the Director of Industry Operations.

HOARDING FORBIDDEN

Priorities Regulation No. 1 requires all producers to keep their inventories to a practicable working minimum.

The new interpretation provides that companies engaged in seasonal operations will not be considered in violation of the regulation if they refrain from hoarding, and if the deliveries which they receive for inventory are no greater and no farther in advance than those normally accepted in the normal course of business to meet anticipated requirements.

Peter Piper: Pickle Pact Pushes Progress

By Laurence Gorham, Vice-Pres.

Toledo.—One more step in the solidification of unionism in the condiment industry was taken when Local 81 recently signed its fifth contract with the Harbauer Co. This contract is looked upon as one of the model contracts of the industry.

Some of the major gains of the new agreement are:

1. Five cents per hour increase for hourly workers.
2. Ten dollars a month increase for salaried employees.
3. Simplified seniority clause.
4. Two weeks' vacation with pay.
5. Two weeks' severance pay for those called to War Service.
6. A cost of living allowance of three cents per hour and $3.75 per month for a five point rise in the cost of living index of the U. S. Bureau of Labor Statistics.

THANKS TO NEGOTIATORS

Much of the credit for the progress made should be given to the special cooperation of International Secretary-Treasurer Harold Lane, the Toledo Industrial Union Council Secretary, Kenneth Cole, and the Chairlady of the Division, Agnes Wroble.

Due consideration must be given to the Harbauer Co. for its courtesy and willingness to discuss equally our problems, as well as theirs.

GAY DANCE YIELDS $150

Local 81 held a very successful dance and party. The splendid cooperation of the general membership with the Dance Committee made it possible to clear about $150.00.

Pay Stepped Up To Meet Prices

By Viola Kowalsky, Press Agent

Detroit, Mich.—Due to the high cost of living, the management of the J. J. Gielow Co. offered to negotiate for wages three months ahead of time, with the Gielow Division of Local 58 here.

The men received a blanket raise of five cents per hour. The girls have been placed on a bonus system and they average about five cents per hour more in pay.

CAN BARGAIN AGAIN

This raise became effective the latter part of February. However, should the cost of living continue to rise, we will again be able to go into negotiations for wages again in May, or sooner, if necessary.

(Editor's Note: Although a brief item on the Gielow increase was run in last issue, we believe members will be interested in the above fuller account.)

The entire Gielow Division extends their full cooperation to the new Shop Committee (see "Local Union Notes—58"). With the entire shop pulling together, we can gain our objectives.

Weston Workers To Vote

Salamnca, N. Y.—Workers at the Weston Co. here will vote in an NLRB election on April 10. More than two weeks before the election a substantial majority of the workers had already signed up with UCAPAWA.

ENTHUSIASM HIGH

Indication of the enthusiasm of the workers was the turn-out at the Sunday meeting late in March when in spite of stormy weather and a last minute change in meeting place, practically every seat was filled. William Chamberlain acted as Secretary and A. J. Marcus, International Representative, as Chairman.

ELECT COMMITTEE

Nominations for Local Union officers were made and a committee elected to confer with management consisting of Russell Reed, Howard Weldy, Cora Harvey, Marian Newark, Ferne Chamberlain and Montrose Stuart.

Plans were discussed for union and company participation in a drive for U. S. O. funds.

MARCUS GIVES BLOOD

A. J. Marcus was one of the 261 blood donors when the mobile Red Cross blood unit came from Buffalo for two days.

Dr. C. F. Culp, U. S. Army doctor in charge of the unit said that he has "yet to find a more convenient or pleasant place in which to receive blood donors."

LITTLE LUTHER

Luther had been pacing up and down the floor ever since dinner. He seemed worried about something. Finally Mr. Dilworth put his newspaper down.

"Well, son," he said, "what's troubling you?"

"Father, I have come to the reluctant conclusion that you are one of the sixth columnists the President was referring to the other day."

"Why—wh—wh—what's that?" Mr. Dilworth sputtered, half jumping out of his easy chair.

"Yes, father. You see, the President explained it very well. The sixth column, wittingly or unwittingly, does the dirty work—and often the most effective work—that the fifth column would like done."

"Son," Mr. Dilworth broke in sharply, "don't you think you might show more respect for your father?"

Luther grinned. "Not in this case, pop," he replied. "Let me explain.

"I have often heard you say that what this country needs badly is national unity. I think you're dead right. But national unity means just that. It means you and me. It means the Dilworth Mfg. Co. and also the union at the plant.

"Now, wait a minute, father," Luther said as Mr. Dilworth started to interrupt. "Let me finish.

"National unity means everybody working together to win the war—everybody! It means your sitting down with the union and the War Production Board to work out a way to speed production. It means giving up the snide attacks you've been making on labor. It means getting after your favorite paper there—the Evening Gazette—to do the same.

"It means," Luther went on, "that you and the Gazette and the Chamber of Commerce and labor all give up your diffences until war is over. Labor has done its part and now it's up to you."

"Well, even if all you say is so, son, what has all that to do with the sixth column?"

"It's very simple, father. So long as you and your friends continue your refusal to work together with labor, you are aiding the work of the Axis propagandists. You are causing disharmony and interfering with the war effort.

"You are preventing national unity!"

Mr. Dilworth said nothing; he was thinking.

—*By John Pulse.*

WILL WINN (Berlin's Underground Trade Union Leader)

By Burton & Knell

CONTINUED FROM LAST ISSUE...
ON REACHING THE APPOINTED MEETING PLACE, WILL WINN AND KURT, ARE SURPRISED TO FIND ELSA (WOMAN TRADE UNION LEADER) WITH A NAZI!!!
WHAT DOES THIS MEAN, ELSA?
WILL YOU REMEMBER OUR FRIEND, THE SHOP STEWARD?
TELL ME YOUR STORY AS WE GO. WE'VE GOT WORK TO DO, AND FAST!
WELL, THE BALKANS ARE LOADED WITH GERMAN WOUNDED. OUR RUSSIAN BROTHERS FIGHT WELL. I WAS ONE OF THE TRUSTED FEW RETURNED TO GERMANY.....
15 MINUTES LATER...
IN THE ALLEY OF THE ARMAMENTS PLANT WHERE WILL WINN WORKS
SH!
ITS JUST A RAT. WILL WITH A NAZI UNIFORM ON HE'D LOOK LIKE GOEBBELS?
KURT, YOU KNOW THE SIGNAL. WHEN I DROP IT, CATCH IT AND RUN. DON'T WAIT FOR ME!
BUT WILL!
WHAT ARE WILL WINN AND KURT UP TO WHILE ELSA AND HER FRIEND STAND WATCH??? TO BE CONTINUED.

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Shed Workers

"Dynamite Strikers" Join Up

Phoenix.—Volunteer Organizing Committees in every shed in this area plus International Representatives Charles Decker, Robert McKay and Paul Gardner are stepping lively to keep abreast of the UCAPAWA organizing drive that is sweeping through the sheds.

Typical of swift moving events here is the "Dynamite Strike" recently in the O. R. Recker shed in Alhambra.

AGAINST SPLIT BENCH

The workers struck for time and one-half after 8 P. M. and the elimination of the split bench. Recker told the crew that they were unorganized and had no Union and therefore could in effect, "go to Hell," relates Gardner.

The crew came to UCAPAWA and signed up 90 percent. The Union told Recker the crew was ready to come back to work, if the dispute would be settled by negotiations. Recker said he would only fill vacancies and that the potential scabs would be left on the job. When the Union told him there was a law against that, he hung up.

WON JOBS BACK

After one day of idleness the crew went back to work, all getting their jobs, as demanded by the Union. After this first victory, the Conciliation service was called in.

Organization is going full steam ahead at the following sheds, among others: Palmisano, Isabel-Hartner, Bush, Comer-Brite, Richman-Samuels, Ritz, Stanley, W. L. Thompson, Gerrard, Arena, Apache, and Arena-Norton.

Dixie Tiller, International Vice-Pres. is now in Salinas preparing for organization there when that deal starts.

CIO-BROTHER NORMAN SLADE, one of the National Maritime Union boys who "Keeps 'Em Sailing" turned up at Russian War Relief offices in New York to contribute part of his wages for medical supplies to the U. S. S. R. Slade, who just returned from convoying American-made trucks and airplane parts to Murmansk, Russia, reported that "Those people are working day and night with all their energy to beat Hitler."

Davies Blasts Axis Lies About Soviets

DETROIT.—(FP).—Before 10,000 cheering Detroiters in Olympia Stadium March 28, former Ambassador Joseph C. Davies made a plea for greatly increased aid to the Soviet Union, seconded by Mrs. Ivy Litvinov, wife of the Soviet ambassador to the U. S.

Davies nailed all the axis propaganda lies about the Soviet Union that are busily circulated by fifth columnists by radio, in newspaper columns and by word of mouth.

RED ARMY FIGHTS FOR US

"I have the highest respect for the idealism of many of their purposes," he said of the Soviet leaders, "and for the great strength and courage with which they project them. The nine months of desperate Soviet defense and counterattack against Hitler gave to Britain and to us the priceless gift of time. It is a proud privilege to pay tribute to the valiant courage and the brave defense by the Soviet. The Red army is doing the fighting. If they go down, God help us!

RUSSIA KEEPS PROMISES

"The supreme objective of axis propaganda in this country today is to set us against our allies and to set them against us. Stalin is pledged not to make a separate peace with Hitler. For 25 years the word of the Soviet government in every financial transaction in the great markets of this country has been as good as its bond. Its credit is the highest—Triple A.

"Diplomatic history will record that of the nations of the earth none have a finer record of living up to their treaty promises than has the Soviet Union—and that includes our own country.

HITLER HOT CRUSADER

"Again there comes the insidious suggestion which Hitler tried so desperately to sell to the peoples of Europe that he was the crusading protector to save Europe from communism. The answer to that is that none of the subjugated governments of the smaller nations believe it. The policy of the Soviet Union, like the other United Nations, is to let each nation determine the kind of government it wishes to have.

SAVE CHRISTIAN WORLD

"Hitler also tries to use religion to serve his purpose. The single truth is that the Soviet Union is doing more to protect the christian world against its fascist foe than is any other power on earth. Can decent men have anything but gratitude to the Soviet Union and the Soviet people, who are dying to prevent the imposition of a so-called new order in which a whole race of people are not permitted to live because their blood is the same blood as the Nazarene, who preached that man is his brother's keeper? Fellow Americans, such propaganda gives aid and comfort to the enemy. It serves Hitler well.

LABOR TURNS OUT

"Our civilization owes to the Soviet Union a debt which will never be forgotten. Let us give generously, greatly, with hearts overflowing with sympathy and sorrow."

Both AFL and CIO members attended in great numbers, including Pres. Frank X. Martel of the Detroit & Wayne County Federation of Labor (AFL) and an official representative of Pres. R. J. Thomas of the UAW-CIO, as Thomas was too ill to come.

Top Wages

Bay City, Mich.—Local 79 has just signed a contract which calls for the highest wages paid in the Saginaw Valley to wholesale grocery and milling workers. This new contract, with Bay City Milling and Grocery Co. follows close on the heels of the excellent Beutel Canning and Pickling Co. pact announced by Local 79 in last issue of the NEWS.

Building the Local

Last time we continued the subject of the Job of Shop Stewards with a brief discussion on writing out grievances. This time we urge Shop Stewards to:

Keep Full Records

In many plants a complete written record of grievance settlements is a tremendously valuable thing. When you have won a favorable settlement to a grievance, try to get the company's signature to final adjustment. Or at least secure careful notes at the bargaining conference. (Don't depend on company minutes).

This should be done also, if possible, on all important complaints settled by foremen in the shop.

GRIEVANCE DECISIONS STRENGTHEN CONTRACT

With this material on past settlements on file you will be able to settle future grievances of the same kind, according to the decisions you have already won. In this way your day to day settlement of grievances will build up a valuable supplement to the general contract. The contract is your constitution, and the settlement of grievances under it are the decisions of an industrial supreme court.

Often through such decisions just as important gains can be made as through the contract itself.

A complete record of such decisions is, therefore, sometimes more important than the contract itself.

Some one person in the Local must be responsible for keeping filed in good order these records of grievance settlements.

DOPE ON COST OF LIVING

By February 15, 1942 living costs were 11.7 percent higher than in February a year ago and 14.2 percent higher than in August 1939, the month immediately preceding the outbreak of the War. Between the middle of January and the middle of February 1942 cost of living rose 0.6 percent.

Below we print in some detail the official cost of living figures of the U. S. Bureau of Labor Statistics since these figures enter into contract and wage discussions in many of our locals.

In using these figures we should keep the following points well in mind:

1. While they are the official figures and the best available to us, they are by no means perfect. The cost of living index reflects average costs of all kinds of living expenses, food, clothing, rent, transportation, etc. But the government does not price every product, nor can it price the exact purchases of very family. It takes what it believes to be typical prices for the **average** "moderate income" family in large cities.

2. Prices of the various groups of expenditures enter into the index in the following proportions: Food, 33.9 percent; Clothing, 10.5 percent; Rent, 18.1 percent; Fuel, electricty and ice, 6.4 percent; House furnishings, 4.2 percent; Miscellaneous, 26.9 percent.

3. The CIO has never consented to the idea that wages should be tied to the cost of living. But we do believe that wages must at **least** keep step with increases in living costs, otherwise we would actually be taking cuts in real wages.

4. The index is based on changes from the 1935 through 1939 average level, which is taken as 100. The index does not measure differences in living costs as between cities.

5. Regardless of changes in cost of living, total annual wages for most workers are much too low. As a rough test of this we print the minimum cost of living on Dec. 15, 1941. This is what the government calls "Estimated Cost of Living for a 4-Person Manual-Workers' Family at Maintenance Level." It is an extremely low figure which does not provide an adequate American standard of living. It is the level below which, according to the government, an American family should under no circumstances fall.

	Average of All Large Cities	Chicago	Cleveland	Denver	Detroit	Houston	Indianapolis	Los Angeles	Memphis	Milwaukee	Minneapolis	New Orleans	New York	Philadelphia	Richmond	San Francisco
Feb 15, 1942	112.6	112.1	115.0	111.2	115.4	113.7	—.—	114.0	—.—	—.—	112.3	—.—	110.9	111.0	—.—	113.8
Jan. 15, 1942	111.8	111.9	114.6	111.2	114.4	112.4	—.—	113.4	—.—	—.—	111.8	—.—	110.1	110.5	—.—	113.8
Dec. 15, 1941	110.5	110.6	113.3	109.4	112.7	111.4	113.3	112.3	111.1	109.4	110.7	113.5	108.7	108.8	110.1	111.3
Nov. 15, 1941	110.2	111.0	112.9	109.7	112.5	111.2	—.—	111.1	—.—	—.—	110.7	—.—	108.7	108.3	—.—	110.6
Oct. 15, 1941	109.3	110.2	111.7	108.3	111.8	110.1	—.—	109.8	—.—	—.—	110.1	—.—	108.0	108.0	—.—	109.4
Sept. 15, 1941	108.1	109.5	110.9	106.0	109.6	107.9	109.7	108.1	108.3	106.8	109.0	110.9	106.8	106.7	107.4	107.8
Aug. 15, 1941	106.2	106.8	109.0	104.9	107.5	105.8	—.—	106.6	—.—	—.—	107.3	—.—	105.5	104.7	—.—	106.3
July 15, 1941	105.3	106.1	107.1	103.9	107.1	105.0	—.—	105.7	—.—	—.—	106.3	—.—	104.8	103.7	—.—	105.7
June 15, 1941	104.6	104.8	106.2	102.9	106.4	104.0	105.6	105.6	103.5	103.6	105.6	105.6	104.5	103.3	103.0	105.4
May 15, 1941	102.9	103.2	104.3	101.6	103.5	103.5	—.—	104.4	—.—	—.—	103.9	—.—	102.6	101.7	—.—	104.2
April, 15, 1941	102.2	102.5	103.6	101.1	103.4	103.2	—.—	103.2	—.—	—.—	102.7	—.—	102.3	100.5	—.—	103.5
March 15, 1941	101.2	101.5	102.9	99.9	102.2	102.3	102.2	102.5	100.2	99.5	102.1	102.4	101.5	99.6	100.0	102.4
Feb. 15, 1941	100.8	101.3	102.2	99.5	101.3	101.9	—.—	101.8	—.—	—.—	101.9	—.—	101.3	99.2	—.—	102.2
Sept. 15, 1939	100.6	100.7	101.7	99.7	100.2	101.6	99.7	101.9	100.4	99.1	101.2	102.0	101.3	99.6	99.9	101.0
June 15, 1939	98.6	98.9	100.8	99.2	99.1	100.1	98.4	100.3	98.1	97.5	100.1	98.7	98.2	98.0	97.4	99.2
Minimum cost of living for family, per year, on Dec. 15, 1941		$1,608	$1,570	$1,429	$1,607	$1,436	$1,464	$1,472	$1,459	$1,542	$1,543	$1,427	$1,628	$1,467	$1,474	$1,800

Note: Should you have any question about these figures, have your Local Union write the International Office. Figures are available for 21 cities monthly and for a total of 34 cities, four times a year. We have not printed the entire list of big cities, but only those in which we believe our members are most concerned. Should you live in a city for which figures are not collected, use the figure for "Average of All Large Cities": this is the general figure of cost of living in the United States.

NEGRO YOUTH FIGHTING FOR AMERICA will send delegates to the Fifth all-Southern Negro Youth Congress April 17—19 at Tuskegee Institute, Alabama. Several UCAPAWA locals are to be represented at the Conference. Full details may be obtained from the Southern Negro Youth Congress, 514 Masonic Temple Bldg., Birmingham, Alabama.

Editor's Letter

Dear Brothers and Sisters:

There will be a competition for Press Agents shortly.

Each Press Agent will receive a copy of several good pamphlets just out. The writer of the best comment on each pamphlet will receive a prize. Further details will be sent.

Be sure your Local has a Press Agent to take part.

All press agents are especially requested to fill out "Air Your Opinion of the NEWS" on this page. You are also urged to get a number of members of your local to do likewise. This will help a lot in building UCAPAWA NEWS.

New Press Agents who have checked in since the list was printed in last issue are: Jennie Stiver, Local 55; and Thomas Minett Jr., Local 92.

Pictures and stories for the next issue of the NEWS must be in by April 14.

Fraternally yours,
Connie Anderson.

THE UPPER CRUST: "Do you mean to sit there and tell me you can't get me more sugar, with all your influence?

Uncle Sam Bares Nazi Propaganda

Washington.—Americans have been supplied by Uncle Sam with an easy-to-read illustrated pamphlet telling how to recognize Nazi propaganda, and warning us that, whether we know it or not, we are already getting a "total barrage of the Nazi strategy of terror."

HITLER'S STORY

"Divide and Conquer" points out that Hitler wants us to believe that:

Democracy is dying.
Our armed forces are weak.
The 'New Order' is inevitable.
We are lost in the Pacific.

Our West Coast is in such grave danger there is no point in fighting on.

The British are decadent, and 'sold us a bill of goods.'

The cost of the war will bankrupt the nation.

Civilian sacrifices will be more than we can bear.

Stalin is getting too strong, and Bolshevism will sweep over Europe.

Our leaders are incompetent, our Government incapable of waging war.

Aid to our allies must stop.

Our real peril is the Japanese, and we must join Germany to stamp our the 'Yellow Peril.'

We must bring all our troops and weapons back to the United States, and defend only our own shores.

The Chinese and the British will make a separate peace with Japan and Germany.

American democracy will be lost during the war.

AS IN BEATEN NATIONS

"Divide and Conquer" explains that the Nazi propaganda techniques directed against the United States are comparable with those used by Hitler against the European nations that he has conquered. The pamphlet recalls Hitler's attempts to separate the French and the British in the first year of the war; his systematic wooing of Balkan business men; his creation of internal disorders in Belgium before invasion and other historial details of the Nazi "strategy of terror."

DIVIDES PEOPLE

Short wave broadcasts from enemy and controlled countries; rumors; enemy agents and innocent dupes are used by the Nazis, according to the pamphlet. "Hitler is trying to set capital against labor, white against Negro, Catholic against Protestant, Christian against Jew," the pamphlet warns. "He knows that prejudice, in any form, plays his game."

Sample copies of "Divide and Conquer" are being mailed to every Local Union President. Further copies may be obtained free by writing to: Office of Facts and Figures, Washington, D. C.

U.S.A. IS SOLD OUT!

(By Standard Oil, NOT By a Union)

By Henry Zon

Washington. — (FP) — Imagine a labor union that controlled completely the production of rubber and all rubber products in the U. S. Imagine further that this union went on strike and stopped the production of rubber and of all rubber products.

WHAT IF HE HAD DONE IT?

Continue supposing and suppose that the strike was so effective that not a single auto tire was produced in the country and that there was no prospect of an auto tire for years to come. Think further and imagine that this strike threatened seriously to cripple the nation's military forces.

Then tc make the picture complete, suppose that the union was controlled by some foreign agency, that its first loyalty was to that foreign agency, and that it pulled the strike bacause of its connection with that foreign agency.

There would probably be a headline or two.

That supposition is not far from reality. Actually it was the Standard Oil Co., not a labor union, that engaged in even more damaging activities.

According to Assistant Attorney-General Thurman Arnold, Standard Oil's patent relationship with I. F. Farbenindustrie, the big Nazi chemical works, was such that:

GAVE TO GERMANY

1) The company gave to Germany its synthetic rubber secrets while deliberately withholding them, a year later, from the U. S. Navy.

2) The company refused its product to England and the U. S., but told Italy how to get it from the Nazis.

3) In 1940, Standard Oil refused to make its synthetic toluol, TNT ingredient, available to an American powder company despite the fact that the Nazis already had it.

WE NEED RUBBER

4) The company is principally responsible for the shortage of synthetic rubber in this country.

5) In the spring of 1941, Standard Oil was selling aviation gas to Italy, through South America, despite objections from the State Department.

6) Only by threat of use of all legal and legislative power in the hands of the U. S. government was Standard Oil forced to make available to the U. S. its patents and formulas.

PROFIT ABOVE COUNTRY

Arnold showed that Standard Oil was not oblivious to the implications of its actions. It knew a war was on but it placed its interests and its business loyalties above loyalty to the country of its incorporation.

What labor union in history was ever guilty of such actions? What group of conspirators in history ever wielded such enormous power against the interests of their own country?

Fascist Outfits Inspire Attacks On Negro People

Washington, D. C. — Acting under instructions from Attorney General Francis Biddle, the United States Department of Justice is preparing to spring the trap on an assortment of pro-Hitler agents who have taken advantage of the nation's preoccupation with the war effort to divide American citizens by deliberate acts of violence against Negro people.

Evidence which links the Ku Klux Klan and the Silver Shirts, two fascist shirt-front organizations, with at least two of six cases involving Negroes has been uncovered by the Department's civil liberties unit and the F. B. I.

INVESTIGATE IN DETROIT

Startling revelations linking the Klan and other Hitler agents with Detroit mobsters who attacked housing tenants are expected to be brought to light when the special Detroit grand jury releases its finding this week on Sojourner Truth Homes. Hitler's American stormtrooper, "Gerald L. K. Smith, leader of the Committee of One Million, and Detroit pro-Nazi real estate leaders like Joe Buffa, Dalzell and Chandler, are also thought to be under investigation," according to the National Negro Congress.

STARTED RIOTS

Investigation of the project was ordered early in March by Biddle, following Klan-inspired riots which broke out February 28, and prevented 200 Negro war workers and their families from occupying the homes.

AIR YOUR OPINION OF THE NEWS

UCAPAWA NEWS of course wants its readers to like it. Help us make the paper please YOU by cutting out this slip and answering the questions. Send it to UCAPAWA NEWS, 166 W. Jackson Blvd., Chicago, Ill.

Answer each question YES or NO; then give your reasons. Use more paper if necessary.

DO YOU LIKE:

1. Will Winn? .....

2. the stories about UCAPAWA locals? .....

3. the stories about other labor matters? .....

4. "Dope On Cost of Living"? .....

5. the pictures? .....

6. the cartoons? .....

7. The UCAPAWA NEWS head and division page heads? .....

8. the Editorial page? .....

9. "Building the Local Union"? .....

10. "Check Your Facts" .....

11. Poems by members? .....

Further comment about the NEWS: .....

Sent by: ..... *Local No.:* .....